



## Management Policy of MAN Diesel & Turbo

MAN Diesel & Turbo develops, produces, licenses, services and maintains Diesel Engines, Marine Systems, Power Plants and Thermal Turbo Machinery.

We strive to be a reliable partner who fulfils and exceeds our customers' requirements with regard to quality, reliability, safety, compliance, performance and environment-friendly products and operations throughout the product lifecycle.

As part of the MAN Group we are committed to the UN Global Compact. We adhere to Corporate Social Responsibility standards and strive to include climate protection and energy saving as important cornerstones of this approach throughout the complete supply chain.

The control and reduction of risks relating to environmental impairment as well as occupational hazards is one of our prime objectives.

In order to fulfil this commitment, MAN Diesel & Turbo operates and maintains a Quality Management System according to the ISO 9001 standard and, in several parts of the group the ISO 14001 Environmental Management System, the OHSAS 18001 Working Environmental Management System and comparable standards.

Our employees are the foundation for our success. Therefore, their personal and professional skills are to be maintained and enhanced through educational and training activities. Management is charged to continuously motivate our employees in order to live up to the demands of our policy, targets and action plans.

Both the management and all of the employees are under the obligation to apply quality, environmental, safety and working environmental policies and the rules described in our management systems.

Apart from our firm commitment to observe the statutory obligations, it is our aim to be innovative and by doing so, to achieve continuous improvements. Our internal cooperation is based upon a management leadership culture which is both open and dynamic, so that each employee is aware of their obligations, assumes full responsibility for their tasks and must commit to the achievement of designated and agreed objectives.

MAN Diesel & Turbo is fully committed to comply with applicable legal and other requirements. This comprises all elements of our "House of compliance / House of good corporate citizenship" including Compliance (anticorruption and antitrust), data protection, product safety, health, safety and environmental issues as well as export control. Compliant behaviour is an important part of our corporate culture as documented in the MAN Group Code of Conduct and our Supplier Code of Conduct.

To ensure the adequacy of our products and systems, the product quality is verified by thorough inspection activities at chosen quality points during the production chain. Our Integrated Management System approach and the respective objectives are periodically reviewed by the Executive Board. Additionally, the satisfaction of our customers is regularly surveyed.

The Executive Board, 2011

Four handwritten signatures in black ink, arranged horizontally. From left to right, they appear to be: a stylized signature, "Pado", a signature with a large circular flourish, and "John".